

EXECUTIVE OFFICERS MEETING

MARCH 3, 1989

PRESENT: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P. Lydon, Faherty and Farmer

Discussed summary of account relationship with U.S. Trust.

MMS to purchase two tickets (\$200) for the 15th Annual Meeting of the Gr. Boston Convention & Visitors Bureau. So voted.

MMS to send SMU a gift of \$200 for the scoring of the scholarship tests. So voted.

MMS to buy 10 tickets (\$100) for the Waltham Committee for Quality of Life Spring Fling. So voted.

Request for donation to Cancer Care. Filed.

Discussion re: the Fourth Annual Occupational Health and Safety Institute - copy of agenda to Exec. V.P. Faherty.

MMS to renew membership to CLUW at same level as in the past. So voted.

MMS to send \$100 for the Labor Heritage Foundation program. So voted.

MMS to send \$100 in support of the Awards Dinner sponsored by the Massachusetts Coalition for the Homeless. So voted.

MMS to purchase two tickets (\$150 ea.) for the Second Annual Academy Awards for the Handicapped sponsored by Heaven's Children. So voted.

Discussion on Gompers-Murray-Meany Awards. Decided to ask Louis Mandarini and Laura Spencer to accept the Merit Award and John Barry, IBEW for the Outstanding Service Award.

MMS to send Rich Slein and Chuck Monahan to - Fourth Annual Occupational Health and Safety Institute give copy of agenda to both Joe and Rich. Copy of agenda to Joe Faherty. So voted.

EXECUTIVE OFFICERS MEETING

MARCH 13, 1989

MMS to recommend appointment of new Employment & Training Coordinator for Massachusetts AFL/CIO to be John Laughlin. So voted.

EXECUTIVE OFFICERS MEETING

Things to discuss

Request from the Boston Firemen's Relief Fund to take an ad to support your firefighters.

Summary of account relationship with U.S. Trust.

Request to buy tickets or table to the 15th Annual Meeting of the Greater Boston Convention & Visitors Bureau.

Recommendation to give \$200 to SMU Computer Department for scoring the scholarship exams.

Request from the Waltham Committee for Quality of Life to purchase tickets for their Spring Fling for the needy.

Request from Cancer Care for a donation.

Agenda from the Fourth Annual Occupational Health and Safety Institute.

Invitation and reservation for Richard Slein for the Anti-Kick-back and Drug Policy Initiative.

Communication to renew CLUW membership.

renew at level as in past

Send Rich + Joe twenty
offer to Bob Sperry

Send copy to
Joe + Bob

make four ^{copies} 3-8-89
copies and put
in Exec officers
folder
~~no~~ notify ant + Exec off of
meeting @ 9 at Park Plaza

EXECUTIVE OFFICERS MEETING

March 16, 1989

Present: Pres. Osborn, Exec. V.P.s Faherty, Lydon and Farmer

MMS to send \$100 donation for the "Betty L. Tianti Scholarship and a letter asking for support for ours. So voted.

Request to purchase tickets for a testimonial dinner honoring Bruce A. Beal and Robert Beal - filed.

MMS to purchase a table for the 11th Annual Awards Dinner - \$250 from COPE and \$250 from General. So voted.

MMS to buy a 1/2 page ad (\$260.00) for the 90th Anniversary of the Elevator Constructors. So voted.

A letter and flyer from the United Steelworkers of America Local 8751 was referred to the National AFL/CIO.


MMS to purchase tickets for the Special Friends of the Homeless Annual Banquet (\$100.00). So voted.

MMS to allot \$200.00 towards the purchase of a microwave for the office. So voted.

MMS to send a donation to St. Jude Children's Research Hosp. after the budget is checked. So voted.

MMS to purchase tickets to a reception for Congressman B. Frank (\$100). So voted.

MMS to refer request from the New Hampshire Democratic Party to buy tickets for the 1989 "100 Club" to COPE. So voted.



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EXEC. OFF

EPSTEIN BECKER & GREEN, P.C.

and

NATIONAL ASSOCIATION OF MANUFACTURERS

Anti-Kickback and Drug Policy Initiatives

March 6, 1989
Newton Marriott Hotel
8:15 a.m. - 10:30 a.m.

Registration Form

Name and Title:

RICHARD SLEIN C.E.A.P.

Organization:

CONSULTANT A.F.L. C.O.

Address:

5 BEACON ST. 3RD FLOOR
BOSTON MASS

Telephone No.:

617-227-8260

Please send completed RSVP forms and checks, payable to "Epstein Becker & Green," to:

Mr. John Schonning
Epstein Becker & Green
27 School Street
Boston, Massachusetts 02108-5254

(Feel free to copy the invitation and registration form for use by others in your organization.)





Cancer Care

and the National Cancer Care Foundation

1180 Avenue of the Americas

New York, New York 10036

(212) 221-3300

January 4, 1989

Dear Cancer Care Supporter,

We as an agency can thank you -- but nowhere are thanks more appropriately expressed than in the countless letters that come to us each day. They touch our hearts.

No better words, therefore, can express our thanks for your support in 1988 than these:

"First, let me tell you the best news. I just had another CAT scan and the doctors told me I'm just fine!

I cannot thank you enough for helping me through this past year -- through a time of fear, despair and chaos. I don't think I would have gotten through my confrontation with cancer without your help.

You not only helped me deal with cancer but made me better able to appreciate myself and the people and parts of my life. Those weekly Cancer Care support group meetings were as necessary to my survival as breath itself -- they kept me afloat in a very turbulent sea.

Now when I hear about someone discovering they have cancer, the first two words out of my mouth are Cancer Care -- because I know they couldn't be in better hands.

My heart is full of tender thanks for your support."

Mrs. DK

"My wife was diagnosed as having an incurable brain tumor. Within a few months, I realized that I was very much in need of both emotional and financial assistance if I was to be able to function effectively in the difficult times ahead.

Cancer Care was there for me and remained there through my wife's death, two years later. The financial support you gave me will be repaid as soon as possible. While the money was certainly important, I can never repay you for the caring and highly professional support given me throughout the most difficult and stressful time of my life.

Thank you for everything you've done for me, and for the many others who are or who have been in need of you."

Mr. DW

Our success stories -- which are also your success stories -- are possible because you care enough to help. In 1988 alone, Cancer Care, along with your support, helped more than 15,000 cancer patients and families cope with the devastating effects of

the disease.

As 1989 begins, however, Cancer Care faces an enormous challenge. More cancer patients than ever before in our history are turning to us for help -- for the unique services they so desperately need when cancer strikes.

They are people like Laura, who came to Cancer Care two days before the New Year. She is seeking help in coping both financially and emotionally with her husband's cancer and balancing his needs with those of her small children.

And Michael, who was referred to Cancer Care for help with his wife's home care and now also needs our services as he himself is ill with cancer.

Raising the funds to meet the increasing need for our services in 1989 will not be easy. Your support is essential.

For although millions of dollars are spent every day to find a cure for cancer, support for urgently needed services like ours ... services to help cancer patients cope with the demands of their illness in their everyday lives ... still lag far behind.

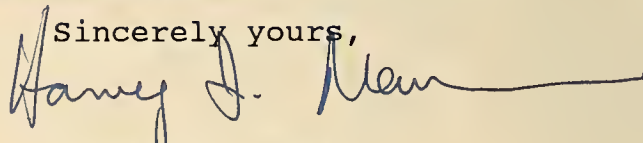
But ... today's cancer patients can't wait for a cure to be found on some unknown tomorrow. They have needs today -- for professional counseling and guidance, for supplementary financial assistance, for support to help preserve the stability of the family in the face of catastrophic illness.

And your continued support helps provide for all of these needs through Cancer Care.

That's why your gift today is vital. We must meet 1989's challenge to help the thousands of patients and loved ones who will come to us in the days and weeks ahead for assistance.

Your gift to Cancer Care right now -- as the New Year begins -- will ensure that we don't fall behind in our ability to reach out to all who are seeking our help in record numbers.

Please help make sure we're there to respond. Send your challenge gift in the enclosed postage-paid envelope. And please be as generous as you are able. A single gift combined with those of other caring friends accomplishes so much. Thank you!

Sincerely yours,

Harvey I. Newman
Executive Director

P.S. Please help Cancer Care meet its 1989 challenge!



Cancer Care

and the National Cancer Care Foundation

Yes, I'll help

Cancer Care! Here is my special challenge gift so more cancer patients and their families than ever before can face the future with hope.

☐ \$20 ☐ \$30 ☐ \$50 ☐ \$100 ☐ \$250 ☐ \$500 ☐ Other_____

Please make any corrections to your name and address, fold and return this slip in the enclosed envelope with your check (made payable to Cancer Care, Inc.). Your contribution is tax-deductible to the extent allowed by law. Thank you for your gift.

MASSACHUSETTS A F L - C I O
8 BEACON STREET
BOSTON, MA 02108

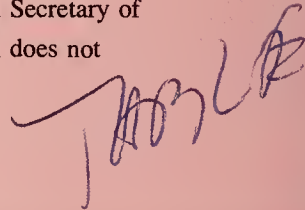
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Cancer Care

and the National Cancer Care Foundation

1180 Avenue of the Americas, New York, New York 10036 • (212) 221-3300

As a friend and contributor, you will want to know where our money comes from and how it is used to ease the burden of cancer patients and their families. Our annual report is filed with: New York State, Office of Charities Registration, Albany, NY 12231. It is available either from the Department of State or from Cancer Care, Inc. A copy of the official registration and supporting documents may be obtained from the West Virginia Secretary of State, State Capitol, Charleston, West Virginia 25305. Registration does not imply endorsement.

A handwritten signature in blue ink, appearing to read "J. M. L. E.", is written over the text area.

You can perpetuate
the good work
which your
contributions have
already begun by
remembering
Cancer Care in
your will.

PATRON — \$1,500.00 PER TABLE OF TEN

This contribution will include general seating for dinner at the Awards ceremony.

SILVER TABLE — \$2,500.00 PER TABLE OF TEN

This contribution will include seating in the silver section for dinner at the Awards ceremony, a pre-dinner VIP reception with major motion picture celebrities, award recipients, and national and state dignitaries. Your advertisement will appear in the silver section of the Academy Awards Souvenir Program. Each guest will receive a commemorative remembrance.

GOLD TABLE — \$5,000.00 PER TABLE OF TEN

This contribution will include seating in the gold section for dinner at the Awards ceremony, a pre-dinner VIP reception with major motion picture celebrities, award recipients, and national and state dignitaries. Your full page advertisement will appear in the gold section of the Academy Awards Souvenir Program. Each guest will be invited to a private late evening reception with celebrities and recipients after the Award ceremonies. Each guest will receive a commemorative remembrance.

AWARD SPONSOR — \$10,000.00 PER TABLE OF TEN

This contribution will allow you and your company to be an on-stage Academy Award Co-presenter. Your company will be allowed to use your sponsorship and our logo in your advertising for one year. Your sponsorship will be prominently displayed in the Academy Award Program. Preferred seating and special involvement in all VIP activities will be provided. Your guests will receive a special remembrance and your company will be presented a sponsor Academy Award Trophy. Accommodations will be extended (One deluxe room at the Westin-Copley per table) on the day and evening of the event.

*** ALL CONTRIBUTIONS ARE TAX DEDUCTIBLE ***

**THE SECOND ANNUAL
ACADEMY AWARDS FOR THE HANDICAPPED**

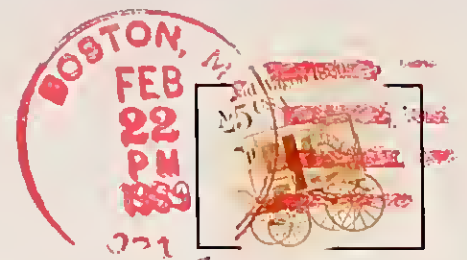
- ☒ YES, I'd like to become a PATRON Sponsor. Enclosed please find my check for the amount of \$1,500 for each table. . . number of tables _____, or \$150 for each ticket _____.
- ☐ YES, I'd like to become a SILVER Sponsor. Enclosed please find my check for the amount of \$2,500 for each table. . . number of tables _____, or \$250 for each ticket _____.
- ☐ YES, I'd like to become a GOLD Sponsor. Enclosed please find my check for the amount of \$5,000 for each table. . . number of tables _____, or \$500 for each ticket _____.
- ☐ YES, I'd like to become an AWARD Sponsor. Please contact me with additional information.
- ☐ I cannot attend, enclosed please find my donation.

Please make your tax deductible contribution payable to
Heaven's Children

NAME Mass AFL-CIO

STREET 8 Beacon St

CITY Boston STATE Ma ZIP CODE 02108



Heaven's Children

"Granting a wish to a terminally ill child"

275 Turnpike Street • Canton, MA 02021 • (617) 828-WISH • 1-800-343-1101 (MA ONLY)



Number 7



Semi-Annual



Spring 1989

Wishes Do Come True

Anya, who along with other complications has Sickle Cell Anemia, wanted desperately to go to Disneyworld. Due to her previous disappointments of being turned down at other agencies, her good friend refused to give up. Her persistence paid off.



Heaven's Children was contacted for help with Anya's Disneyworld wish. After receiving the request by letter, the medical documentation and her doctor's approval, the staff had the happy job of notifying all involved that the trip was a "go".

According to Anya's nurse and would-be traveling companion, Anya was almost afraid to believe the good news for fear of being disappointed again. However, her fear disappeared when she received her airline tickets, car rental receipts and hotel accommodation reservations from Heaven's Children! As her nurse mentioned, Anya's attitude changed quickly because she had something to anticipate besides hospitals, pain and tests.

The determined friend wanted to hire a limo to bring them to Logan Airport (to eliminate parking and wheelchair problems). She contacted a local limo service and, upon hearing Anya's story, they very generously donated a limo to and from Logan Airport.

While waiting to depart, the pilot noticed Anya in her wheelchair and asked where they were sitting. He kindly moved them to first-class right behind the cockpit, much to Anya's delight.

According to her nurse, Anya was tireless at Disneyworld, not wanting to miss anything or anyone. The trip was all that everyone hoped it would be and more. "It was indeed Anya's wish come true", claimed her friend.

After speaking with friends and viewing the photos, Ms. Fitzgerald of Heaven's Children said, "That smile and hope is what we are all about; it's moments like this that make my job a real pleasure. When there is a need, Heaven's Children always hopes to be there".



Another heartwarming request came from the Jimmy Fund Clinic at Dana Farber. One of their patients, a 7½ year old little girl, was suffering from leukemia and wanted to visit Disneyworld, Busch Gardens and Sea World. Heaven's Children provided the trip, hotel accommodations, car rental and passes to the requested fun spots! Her father sums up what many parents feel, "No matter what happens in the future, good or bad, we will always have this to remember... a family experience that, up until now, was not possible."



A teenager, suffering from a rare bone cancer, was an avid golfer. His doctor at Dana Farber requested a seasonal golf cart rental at a local country club, because he could no longer walk the course. Not only did Heaven's Children provide the golf cart, but we also procured tickets for the week long U.S. Open in Brookline for him and his family. His joy was overwhelming... to actually see the golf pros he had only seen on TV! We were pleased to be able to grant his wish.



Heaven's Children recently granted a wish from a young adult suffering from severe nerve injury. This young man was facing amputation of his arm unless he was treated by a specialized doctor in Canada. His medical benefits had been exhausted and his family could not afford the flight. Heaven's Children provided round trip tickets within the week to the young man for the necessary consultation and evaluation. His trip was a big success! By having the very delicate surgery, the prognosis for saving his arms is excellent. Our hopes and prayers are with him.

ADVOCACY PROGRAM

Parents of a thirty-six year old mentally retarded client of a state school contacted Heaven's Children recently to assist them with a placement problem. Because of court mandates, large segments of the school's population had to be relocated to community half-way houses off school grounds. The elderly parents of this thirty-six year old client had many valid questions and concerns over new placement.

A meeting was arranged with the son's social worker to discuss the limited options available and what was best for the client. The parental questions were answered. An intense evaluation of both the client and the outside homes is now in process. Heaven's Children and the parents will be given updates and tours of any new residential facility. We are vigorously working on a solution that will be in the best interest of the client, family and the school.



The Taunton mother of a seven year old boy with Muscular Dystrophy also has a husband who is a 100% disabled Vietnam vet. Although the husband receives VA compensation and medical coverage, that coverage does not include his child. They were told their income was too high for welfare (Medicaid) or S.S.I. The MD Foundation covered braces, wheelchair and physical therapy but obviously not anything else MD-related. Because the mother is needed at home to care for her family, outside

work possibilities are very limited. Her only request was to have some type of medical coverage for her son to cover his hospital visits due to pneumonia, viral infections, etc. Heaven's Children has spoken with many state and federal agencies and investigated the new health insurance just instituted in Massachusetts. The necessary forms are being processed now and hopefully a timely resolution will be made in the near future.



A thirty-five year old Texas woman, with a birth defect of having only one arm, heard our Public Service announcement concerning Academy Awards for the Handicapped and contacted us in a desperate plea for help in training and employment. Heaven's Children contacted Harold Russell, Chairman of the President's Committee on Employment of the Handicapped; Senators and Representatives (state & federal); the Texas State Department of Rehabilitation; and a Federal Training Program available in her area. Agencies have been in touch with her concerning program and training offers. We will continue to follow through and chart any resulting progress.



Heaven's Children...
This Public Charity Belongs To You...
If You Know Of A Special Child
Who We Can Help...
We Hope That You Will
Tell Them About Us...

The Heaven's Children Story

IN THE BEGINNING... Heaven's Children is a non-profit, charitable organization located in Canton, Massachusetts, founded by Kenneth Singer in 1985. Mr. Singer spent most of his adult life aiding both mentally and physically handicapped children.

He also founded Handi-Kids in 1963. After spearheading the creation of a thirty acre therapeutic recreational facility and bringing it to a point that to this day is self-perpetuating, he felt a compelling need to address the plight of terminally ill children and young adults. He vowed, regardless of how dire their situations, he would aid them in their lonely battle.

WHAT ARE OUR GOALS?... The goals of the organization are:

- 1) To grant a wish to a terminally ill child or young adult
- 2) To act as advocates for parents or guardians of handicapped children who encounter problems with state or federal bureaucratic regulations.
- 3) To recognize the individual accomplishments of handicapped individuals so that they may become ROLE MODELS for other people in the handicapped community.

Recipients of assistance from Heaven's Children are referred by physicians, nurses, schools, community service organizations, clergy, and numerous other sources. No one is ever charged for the services provided by Heaven's Children.

A Message From The Director Of Public Relations

Heaven's Children is in a truly dynamic growth period. Our message, responsibilities, and services are continuing to expand at a gratifying rate. Many goals have been reached, many more goals have been established, and new fund-raising opportunities are constantly helping us fulfill our many commitments to terminally ill and handicapped individuals within the community.

My position at Heaven's Children is indeed an inspiring one: arranging and completing wishes to be granted, and assisting handicapped citizens in cutting through the bureaucratic red tape. Their queries involve health care coverage, schooling, housing, transportation, evaluations, etc.

It is not only fulfilling, but a constant learning process dealing with many different disabilities, personalities, and programs. Having a "special needs" child of my own, it is personally gratifying to help solve the dilemma of others. I believe it is difficult enough dealing with a disability, without the seemingly inevitable frustration of dealing with "the system".

Assisting with the National Academy Awards for the Handicapped has been invigorating and uplifting... a totally new concept. Heaven's Children's sponsorship of this event was an education and inspiration not only to handicapped individuals, but to society as a whole. These courageous and determined people have attained a high level of accomplishment for anyone, despite their disability. Their achievements, individually, were unbelievable; collectively... awesome. I am proud to be associated with such an event.

Acknowledgement Cards

Heaven's Children wants to remind you that we have acknowledgement cards available. Many donations are made "in the name of"... whether the occasion is a memorial, birthday, anniversary, etc. The card is sent in your name to the person or family for whom you are donating. It not only helps Heaven's Children, but it is a lovely way to acknowledge a milestone or remember a loved one. Please call the office for further information or send your donation to **Heaven's Children, 275 Turnpike Street, Canton, MA 02021.**



Good things come in late packages. So it is with the general counsel of Heaven's Children. Just prior to going to press, Martin K. Leppo, Esquire, was selected to be the Honorary Chairperson of the Second Annual Academy Awards for the Handicapped, which will be held at the Westin Hotel in Boston on Saturday evening, April 22, 1989.

As one prominent reporter commented about our first Academy Awards ceremony, "... It was by far the greatest single event held on the east coast".

Those who were present agreed, but more important is that this year's Academy Awards ceremony will be bigger and better, and Mr. Leppo is the Honorary Chairperson.

Santa... For Me? Wow!



"Christmas in July"

Although there was a drizzle instead of snow, the spirits were not dampened at our "Christmas in July" - Michael Mandarini Memorial Party, co-sponsored with I.L.U. Local 22. The gala party, held at Vincent's disco at Lombardo's in Randolph, was attended by over 100 handicapped children and their parents.

Also in attendance were Santa (arriving via fire engine), Mrs. Santa, Rudolph, Frosty and elves. There was a lovely buffet, magician and clown acts, live animals, balloons and a lively disco. Golf carts and limo rides were also a big hit.

The participants came from homes, institutions and camps in the area. Heaven's Children felt that these children were inundated with well-meaning events during the actual holidays, but they are sometimes forgotten during the rest of the year.

It was indeed heart-warming to see children and young adults, regardless of disabilities, actively dancing to the disco music under strobe lights.

The party ended with Santa distributing gift bags loaded with toys and candy to all attendees. It was a great family day... a good time was had by all, thanks to many AFL-CIO Locals, our dedicated volunteers, and Lombardo's.

Mr. Magic Horse... When I Get Better Will You Take Me For A Ride?



Additional Goal Set By Heaven's Children

The office staff is now in the process of compiling a list of lawyers throughout the Commonwealth that will generously agree to donate their time, efforts and expertise to helping handicapped individuals, or parents and guardians of handicapped children who may need their assistance.

The program will be an ambitious one, encompassing the entire Commonwealth. Once this state program is properly established, we have hopes of covering the entire New England area.

The reason for this new commitment is that in acting as advocates for the handicapped, we have found another unfulfilled need in the community. This referral service would greatly assist those unable to afford exorbitant, but often necessary, legal services.

Lawyers would be given no more than one case per year, in their area of expertise and locale.

Should you know of a lawyer willing to participate in this program or someone in need of assistance, please call our office.

Fund-Raising

Because of the nature of our organization and the short time span often necessary to complete a wish, funds must always be available. Heaven's Children needs capable, innovative individuals to organize fund-raising events in their communities. Raffles, fashion shows, walk-a-thons, dinner dances, etc. are just some of the ideas that have been successful.

If you, your family, neighbors or office associates would like to host an event for Heaven's Children, please call the office for more information and assistance.

Sponsor a child today!



Do You Have a Heaven's Children Canister?

If you are a retail business owner, we would like to place a Heaven's Children canister on your counter! If you already have a fund-raising canister, do you know somewhere else where it could be effectively placed? Not only do these cans raise much needed funds, but their presence allows our message to get into the community and various fund-raisers have started because someone has seen our telephone number. So please help us with our canister program; whether it is taking a can in your store, coordinating a neighborhood canister drive, giving us information on where to place one or donating to a can when you see one. The canisters are our funding base for all our commitments, including granting wishes of terminally ill children and young adults.



A Day At Sea

A wonderful fishing trip was donated by Sea King II's Captain Barry Sumner and Bud Calvey of Budd's Bait & Tackle, both of the Bourne Marina.

Captain Sumner, handicapped himself, generously offered his fishing charter boat for the entire day for handicapped youngsters to enjoy a great day at sea. Children and young adults, accompanied by their parents, gathered early on a bright clear day for fishing and sight-seeing through the harbor and Cape Cod Canal.

The pride and excitement demonstrated when they made "a catch" was inspiring. Many of these children had never had a fishing experience or the opportunity to be "on board" before! They loved it!

Everyone loved it and like fishermen around the world, the size and number of fish were a little exaggerated. All fish were patiently and lovingly filleted on board by Captain Sumner and taken home for a fish fry!

While Captain Sumner piloted the boat and offered sight-seeing tips, Bud Calvey helped with innumerable tangled lines, baiting the hooks and giving out refreshments. Photos of proud youngsters, along with their catch, accompanied each "new" fisherman home after a tiring hut exhilarating day.

★ FLASH ★ Celebrity Presenter's Hotline

Last year at our FIRST ANNUAL ACADEMY AWARDS NIGHT, our Celebrity Presenters of the DACI Awards were many notable Hollywood personalities. Stars such as Jean Stapleton, Susan Saint James, John Amos, Jennifer Savidge, Robert Fuller, Jim Troesh, Geri Jewell and others, participated in an event that brought tears to over 1,000 people who were in attendance that evening.

This year, due to early press times we were unable to publish the names of our major motion picture celebrities. For an update, call our Celebrity Hot Line at (617) 828-7072.

Heaven's Children Has Moved To New Headquarters

The move is finally complete for Heaven's Children; our new corporate headquarters is at 275 Turnpike Street, Canton, MA 02021 and our new telephone number is (617) 828-WISH.

Our new and larger office will enable us to house the additional staff necessary for expansion. Heaven's Children is growing at a phenomenal rate with a growing parallel list of wishes and advocacies.

We are proud of our progress and our new home. When all the last minute details are complete, we will be holding an open house.

VOLUNTEERS

Heaven's Children is always in need of volunteers for a variety of tasks. Some volunteers donate their time for office work (mailings, typing, telephone calls, etc.), others want to work with children at special events, still others want to donate their services (flower arrangements, T-shirts, van service, music, etc.) in lieu of financial support. All volunteers provide valuable resources to Heaven's Children. We depend a great deal on caring individuals who help brighten a child's life. If you have time, talent or service you can donate, please call Heaven's Children for further information.



1988

A Subsidiary of Heaven's Children

The National Academy for the Advancement of the Handicapped and Heaven's Children were pleased to host the first Academy Awards ceremony held in Boston, January 30, 1988.

The purpose of the awards is to spotlight handicapped individuals who have overcome tremendous odds to function as active members of our society. The outstanding recipients serve as "Role Models" to the disabled community.

The deserving recipients were selected from hundreds of nominations by a distinguished panel of judges. Shown below are the outstanding individuals who received their DACI awards and a few of the many Hollywood celebrities that turned out to make this the event of 1988. Over 1,000 guests attended this premiere event.

Recipients represented many geographical sections of the country and various disabilities (muscular dystrophy, polio, blindness, cerebral palsy, mental retardation, amputees, etc.) This history making event was educational and inspiring to all.

Determination
Achievement
Courage
Inspiration

AWARD



Yolanda Cellucci
1988 Humanitarian
Of The Year



Earle Cooley, Esq.
1988 Humanitarian
Of The Year



Dr. Marie Balter
Massachusetts



Walter Creese
Illinois



Harold Russell
Washington, D.C.



Scott Haiverson
Nebraska



Alta Lapoint
Massachusetts



David Virnig
Minnesota



Kamah Hittle
Massachusetts



Carl Joseph
Florida



Richard Radtke
Hawaii



Susan M. Jaskula
Missouri



Dr. D.C. Parks
California



William Demby
Maryland



Kevin Degen



The Honorable Thomas Kennedy
Massachusetts



1989 The National Academy for the Advancement of the Handicapped and Heaven's Children cordially invite you to:

The Second Annual Academy Awards for the Handicapped

April 22, 1989

Westin-Copley
Boston, Massachusetts

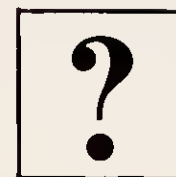
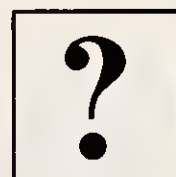
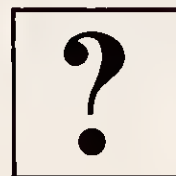


Carol Nashe
1989 Humanitarian
Of The Year



Louis Mandarinini
1989 Humanitarian
Of The Year

Determination
Achievement
Courage
Inspiration



1989 CELEBRITY PRESENTERS MAJOR TV. & MOTION PICTURE STARS

ACADEMY AWARDS FOR THE HANDICAPPED
Westin Hotel Copley Place, Boston, MA April 22, 1989

PATRON – \$1,500.00 PER TABLE OF TEN

This contribution will include general seating for dinner at the Awards ceremony.

SILVER TABLE – \$2,500.00 PER TABLE OF TEN

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GOLD TABLE – \$5,000.00 PER TABLE OF TEN

This contribution will include seating in the gold section for dinner at the Awards ceremony, a pre-dinner VIP reception with major motion picture celebrities, award recipients, and national and state dignitaries. Your full page advertisement will appear in the gold section of the Academy Awards Souvenir Program. Each guest will be invited to a private late evening reception with celebrities and recipients after the Award ceremonies. Each guest will receive a commemorative remembrance.

AWARD SPONSOR – \$10,000.00 PER TABLE OF TEN

This contribution will allow you and your company to be an on-stage Academy Award Co-presenter. Your company will be allowed to use your sponsorship and our logo in your advertising for one year. Your sponsorship will be prominently displayed in the Academy Award Program. Preferred seating and special involvement in all VIP activities will be provided. Your guests will receive a special remembrance and your company will be presented a sponsor Academy Award Trophy. Accommodations will be extended (One deluxe room at the Westin-Copley per table) on the day and evening of the event.

* ALL CONTRIBUTIONS ARE TAX DEDUCTIBLE *

job security



Gomper / Murray / Meany

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Merit Award
to
Outstanding Service Award

Louis Mandarini
Laura Spencer

National
John Barry IBER

Ents MC
FEB
Chen

1-500 -634-4879

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617



274-2470

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Imp.

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THE OCCUPATIONAL HEALTH PROGRAM
University of Massachusetts Medical School
Worcester, Massachusetts

announces

THE FOURTH ANNUAL OCCUPATIONAL HEALTH AND SAFETY INSTITUTE

A comprehensive educational program offering practical approaches
to maximize health and safety in the workplace

DATE: June 13-17, 1989

LOCATION: Tufts University
Medford, Massachusetts

FEE: One-day courses: \$35 - \$165
Two-day courses: \$350
Five-day courses: \$495

FOR MORE INFORMATION CONTACT:
Occupational Health Program
Beverly Johnson
508-856-2322

Partial course listing by subject area*

OCCUPATIONAL SAFETY

FUNDAMENTALS OF OCCUPATIONAL SAFETY, Guy Fragala, Ph.D., Fred Ramsey, M.S., June 13

- Understanding the accident problem
- Personal protective equipment
- Effective safety training techniques
- Techniques of job safety analysis

ADVANCED SEMINAR IN INJURY PREVENTION AND CASE MANAGEMENT, Guy Fragala, Ph.D., CSP,
June 15-16

- Analysis of accident causation
- Linkages between injury prevention and injury case management
- Effective injury case management
- Minimizing workers compensation costs

OCCUPATIONAL MEDICINE

INTRODUCTION TO OCCUPATIONAL MEDICINE, Glenn Pransky, M.D., M.Occ.H., June 13-14

- The role of occupational medicine professionals
- Toxicology and industrial hygiene
- Musculoskeletal syndromes
- Occupational health law and ethics

ADVANCED CONCEPTS IN OCCUPATIONAL HEALTH NURSING, Sharon Aucoin, R.N., M.S.,
June 13-14

- Organizational behavior: application to occupational health
- Developing policies: AIDS, right-to-know, and other topics
- Fundamental principles for operational planning
- Ethical and legal issues

ADVANCED TOPICS IN OCCUPATIONAL MEDICINE: MEDICAL SURVEILLANCE AND WORKER FITNESS DETERMINATION, Jay Himmelstein, M.D., M.P.H.

- Technical aspects of medical surveillance programs
- Strategies for managing medical surveillance programs
- Legal issues related to medical surveillance
- Job and hazard specific examinations

INDUSTRIAL HYGIENE

BASIC INDUSTRIAL HYGIENE: PRINCIPLES AND PRACTICE, Fred Ramsey, M.S., June 15-16

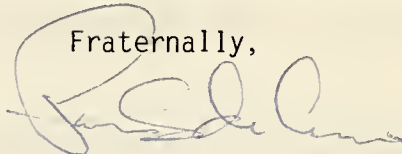
- Industrial hygiene overview
- Hazard recognition, evaluation and control
- Sampling strategies
- Data interpretation

MORE . . .

Finally, I want to extend to you personally our most sincere thanks for the help you provided us in this whole process. Clearly, your assistance made a difference on how BC/BS responded to our first petition both in terms of defining the unit and on expediting the election date. We are also convinced that although they did conduct an anti-union campaign, it was not as vigorous as others we have experienced.

Again, thank you and, of course, if you have any questions, please feel free to contact me directly.

Fraternally,

A handwritten signature in blue ink, appearing to read "Peter S. diCicco", with a large, stylized initial "P" and "S".

Peter S. diCicco

PSD:dmp

Enclosure



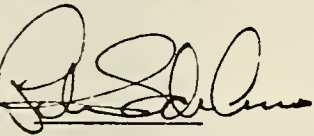
JOINT STATEMENT

IUE and BC/BS are pleased to announce that they have reached an agreement in connection with the objections to the election now pending before the NLRB.

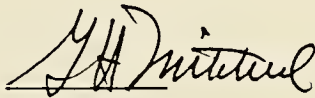
The parties recognize that it is in the best interest of the employees, the union, and the company to have a peaceful resolution of this matter, that the Labor Board's processes are a disruptive influence and that these proceedings will continue for a long period of time.

Accordingly the IUE and BC/BS have reached an agreement by which they agree to discontinue the hearings.

Accordingly, the union has agreed that it will no longer litigate the objections now pending, meaning that the results of the election will be certified. In the event that the union files a petition sometime this fall, the employer has agreed that it will not litigate the petition and that an expedited election will be held.



Peter S. diCicco
President
IUE District 2



George Mitchell
Vice-President
Blue Cross, Blue Shield

